



HOME OF THE  
CHELSEA PENSIONERS

<b>1. Job Title</b>	Registered Nurse	<b>2. Job Description Date</b>	February 2021
<b>3. Department/Team</b>	Health & Wellbeing	<b>4. Grade of Job</b>	
<b>5. Job Family</b>	TBC [HR to complete]	<b>6. Notice Period</b>	
<b>7. Context</b>			
<p>The Royal Hospital Chelsea is a historic institution providing sheltered accommodation (Long Wards) and full nursing care where necessary (the Margaret Thatcher Infirmary) for some 300 retired soldiers, known as In-Pensioners. It ensures Army veterans are provided with the support and comradeship they need in recognition of their service to the Nation and safeguards their historic home for the veterans of tomorrow.</p> <p>The role holder is expected to lead by example in demonstrating the Royal Hospital Values:</p> <ul style="list-style-type: none"> <li>• Nurture Belonging – unite through comradeship.</li> <li>• Respect Individuals – listen and act.</li> <li>• Encourage Pride – commit to high standards.</li> <li>• Enjoy Life – make people smile.</li> </ul> <p>All roles within the Royal Hospital Chelsea (RHC) have an integral part to play in contributing to the achievement of the Hospital's Strategy and Vision.</p>			
<b>8. Role Purpose:</b>			
To plan, implement and supervise and monitor the provision of nursing and personal care in line with the Nursing & Midwifery Council code of conduct and the Values of the Royal Hospital Chelsea.			
<b>9. Principal Accountabilities: 8-10 outcomes</b>			
<p>Principal Accountabilities</p> <ul style="list-style-type: none"> <li>• To always act within the Nursing and Midwifery Council - The Code – Professional standards of Practice and Behaviour for Nurses and Midwives (2015)</li> <li>• To demonstrate an understanding of the updated Care Quality Commission - Essential Standards of Quality and Safety and the nurses role in compliance with these standards.</li> <li>• To play an active role in promoting the quality of daily life for all Pensioners through supporting planned activities and person-centred care.</li> <li>• Ensure all documentation pertaining to care delivery is completed in line with regulatory body guidance.</li> <li>• Ensure all medication is ordered, received, stored, administered, and disposed of in line with NMC Standards for Medicines Management (2008) and the Margaret Thatcher Infirmary Medication Policy.</li> <li>• Support training and the specific supervision of Senior Care Assistants and Care Assistants as delegated by the Senior Staff Nurses/Deputy Matron in all aspects of their duties.</li> <li>• Take responsibility for shift management as rostered.</li> <li>• To act as Duty Nurse in line with the MTI Duty Nurse Responsibilities Protocol with responsibility for the Management of the Infirmary as rostered.</li> <li>• Work professionally with all members of the Royal Hospital medical centre, the multi-disciplinary team and the Adjutant's Department including Captains of Invalids referring all welfare problems as appropriate.</li> </ul>			



- Practice maximum integrity in all dealings with the Pensioners personal and financial affairs, and avoid abuse of the privileged relationship that exists with the Pensioners. Refer all Pensioners` financial problems or requests to the Hospital Almoner. Staff are not to accept gifts or money from Pensioners and should seek guidance from the Matron or her Deputy if necessary.
- To report immediately any concerns regarding staff members suspected of bullying, harassment, drug or alcohol abuse or any other inappropriate or unprofessional behaviour in the care environment.
- Have a firm understanding of the ward environment by participating in all ward and staff meetings as required.
- Attend all mandatory and required training both on and off site as required.
- Maintain own personal professional development including revalidation and having an active NMC Pin

#### **10. Leadership expectations**

The role holder is expected to:  
Work within the boundaries of their training and ability.  
Be a role model for the team  
Lead and manage the team on a daily basis

#### **11. Skills Knowledge and Experience**

##### **Essential Skills**

- Ability to communicate effectively at all levels.
- To demonstrate an awareness of diversity in the work place and treat all staff members and Pensioners with dignity and respect.
- Ensuring communication with others is clear and effective, both verbally and in writing, and that the style and the language used is appropriate for the situation or audience.
- Have a breadth and depth of clinical knowledge pertinent to the clinical environment they work in.
- Skilful at readily implementing and maintaining Pensioners care plans and risk assessments according to the NMC guidelines.

##### **Desirable Skills**

##### **Knowledge and Experience**

- Knowledge of needs and rights of older people and an understanding of good care principles and the CQC fundamental standards
- Genuine interest in, and experience of working with the elderly.

##### **Competences**



- Have a logical approach to work, evaluating and prioritising situations carefully and thinking ahead to anticipate problems and deal with them effectively.
- Leads by example and has high expectations of others and what they can achieve; recognises and acknowledges the strengths of people in their team and shares their own knowledge and skills in order to develop them further.
- Work in a collaborative and cooperative manner building positive and effective relationships at all levels.

**Qualifications:**

- RGN or RMN
- Mentoring and assessing
- Hold a valid NMC PIN

**12. Agreement:** I have reviewed this Job Description and confirm it accurately reflects the role.

**Line Manager**..... **Date** .....

**Employee**..... **Date** .....

Note: All RHC employees are expected to be flexible in undertaking the duties and responsibilities for their role and may be asked to perform other duties, which reasonably correspond to the general character of their role and their level of responsibility.